

# Technical Leadership for Introverts



Hi,  
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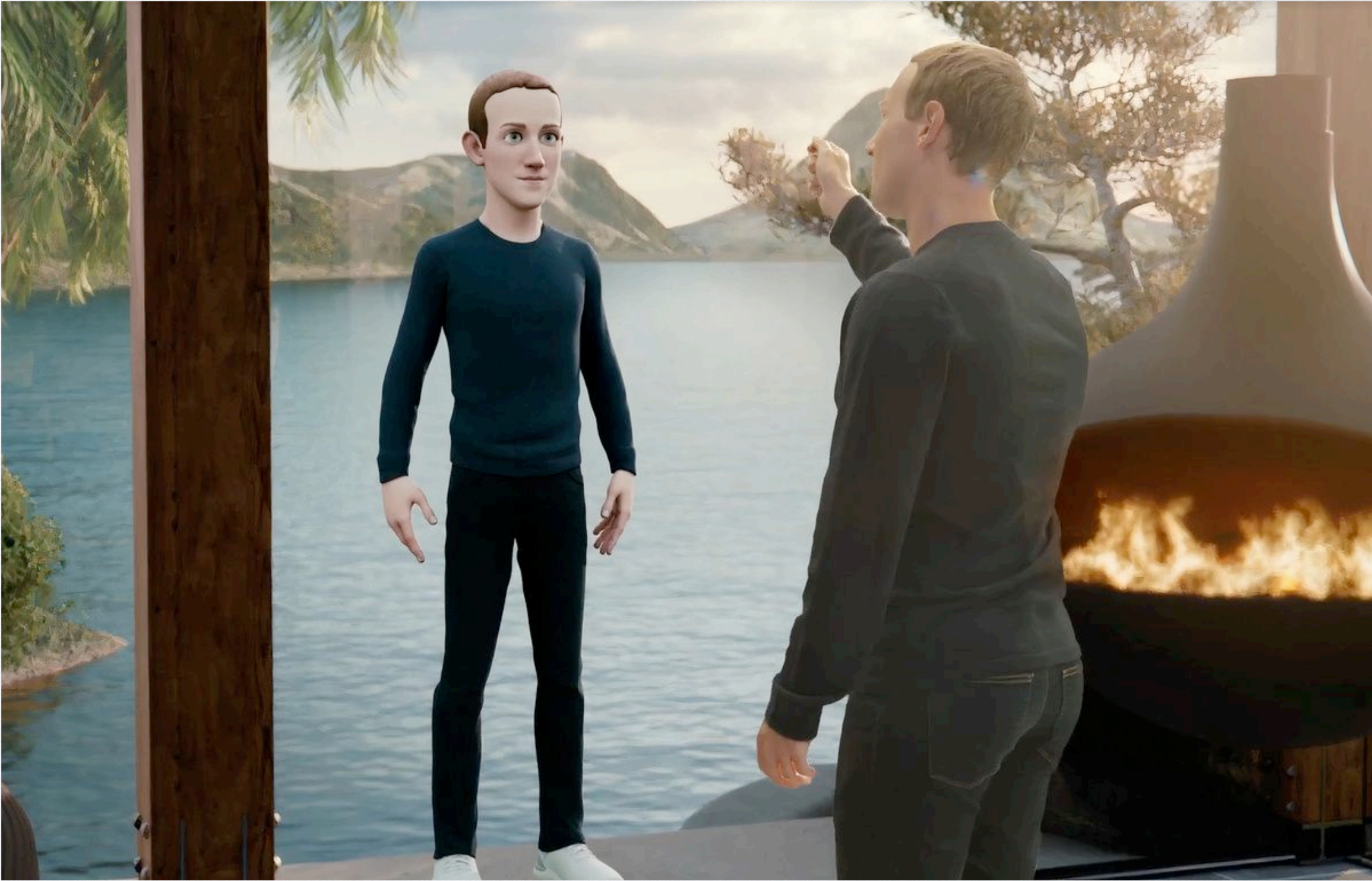
Dave Clark.





# Introverts

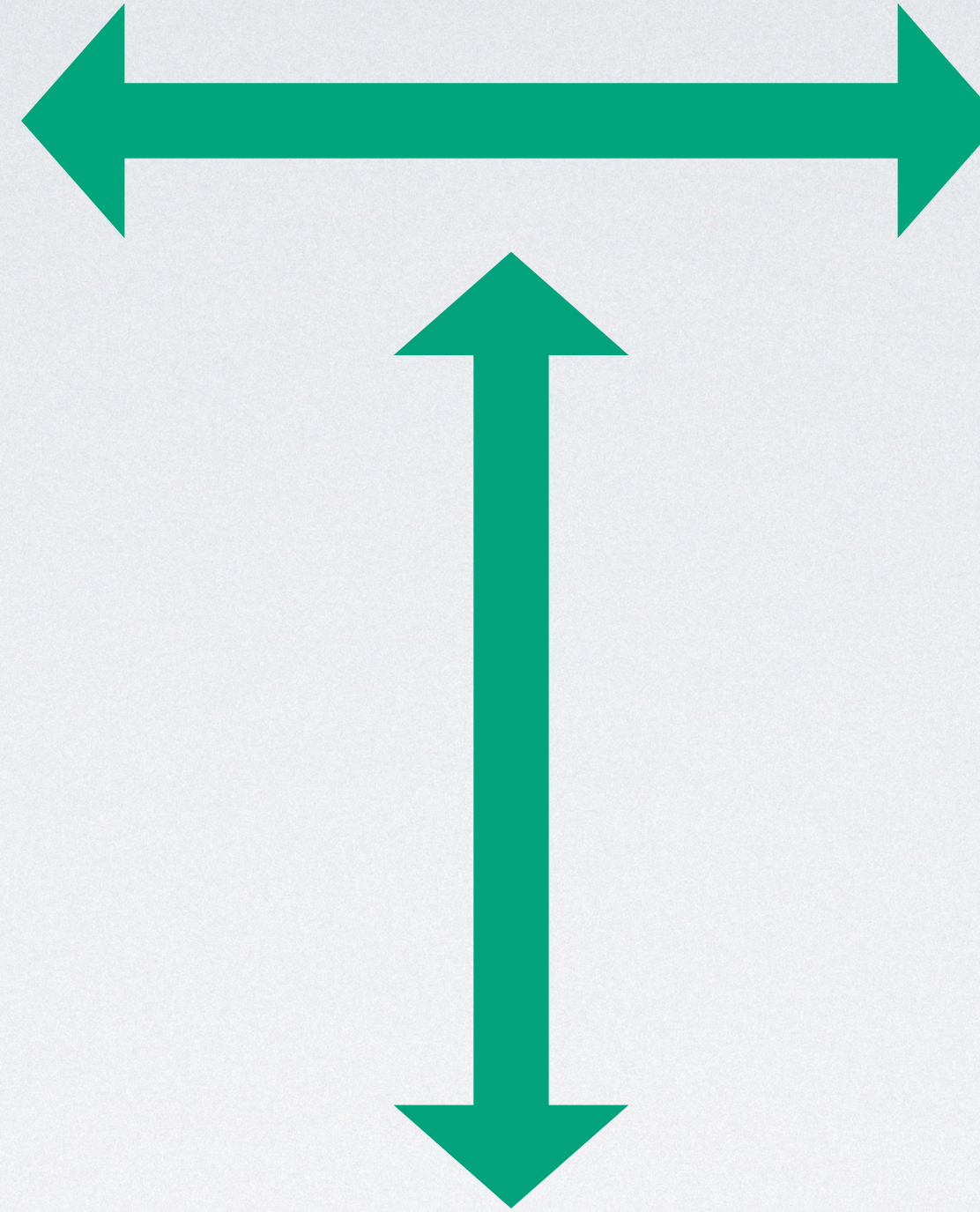






## Technical Leadership

- The How
- Leads a team or teams
- Technical direction
- Project delivery
- Cross-department collaboration
- *Delegating day to day work*
- Coaching



## People Leadership

- The Who
- Manager of/across teams
- Career development
- Performance reviews
- Supporting team members
- Glue between team and company

## Staff+ Individual Contributor

- The Guru
- Champion for a particular area
- Technical direction
- Cross-department collaboration
- Coaching



# Lessons & Mistakes



**Lesson 1:** You don't need a title to lead.

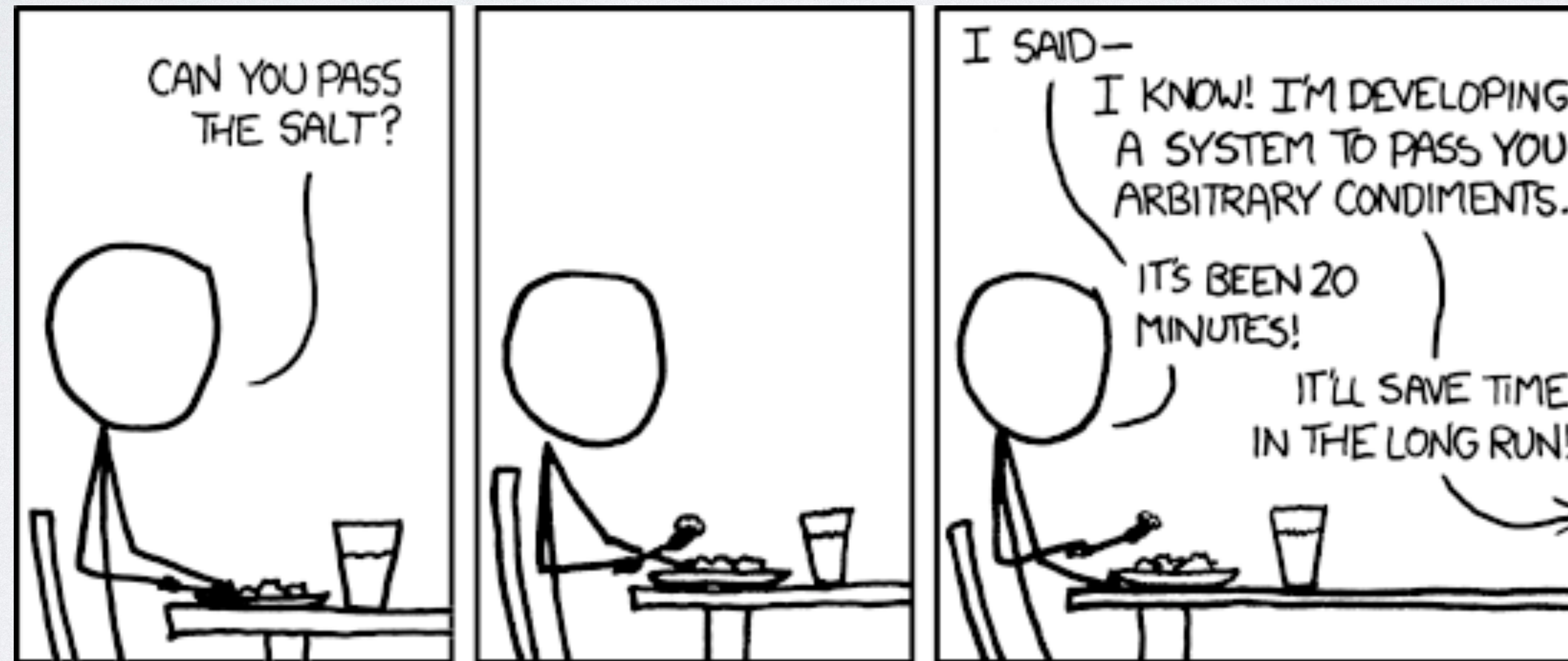


**Lesson 1:** You don't need a title to lead.

- **Corollary:** You can start doing (some) of the technical leadership duties without being promoted.
- **Important:** Read the room.



# Mistake 1: Getting caught up in code quality.





Technical leadership is about people.  
results.  
business outcomes.



**Lesson 2:** It's all about relationships.



**Mistake 2:** Not setting clear career expectations for your own self.



**Lesson 1:** You don't need a title to lead.

**Mistake 1:** Getting caught up in code quality.

**Lesson 2:** It's all about relationships.

**Mistake 2:** Not having clear career expectations for yourself.